



MARTENSDALE- ST. MARYS COMMUNITY SCHOOL

January 1, 2011

Message from Dr. Bob Newsum
Interim Superintendent

Happy New Year:

As we end 2010 and begin a New Year, it is traditional for all of us to make 'New Year's Resolutions'. That is the perfect time for you and your family members to celebrate the successes in the classroom and as a member of our school clubs, teams, and organizations; you experienced during the past year and reflect on those instances when things weren't as successful as you expected them to be. There is still time remaining in the first semester to complete those overdue assignments and projects and review for semester tests.

You and your family should be asking yourselves a few questions: "Am I pleased with where I am in life? If I continue to do in the next five, ten, or twenty years what I've been doing in the last five, ten, or twenty years, will I be pleased with who I am, where I am, and what I have?" If you answered "no" to some or all of those questions, relax. It's never too late to discover your purpose and get on track ... because you CAN change. The key to YOUR future is in YOUR hands.

As I mentioned in the December newsletter, we are going to focus on communications during the second half of the 2010-2011 school year. If you and your middle school/high school grade child haven't already done so, you should expect to receive brief **on-line** surveys related to the implementation of the one-to-one laptop computer program in the high school and the fall student-led parent-teacher conferences. It is very important that you complete the surveys, as your responses provide valuable data for the administration and teacher leadership team to consider as they make adjustments during the second semester and plan for 2011-2012.

If you are interested in helping us improve our efforts to communicate about the many excellent programs, experiences, and activities taking place in the Martensdale St. Marys Community School District, **please accept this message as an invitation to become a member of a 'District Communications Advisory Committee'**. I am currently working with board members Amy Harper and Scott Anderson to address communications issues and we have decided to organize a committee of board members, administrators, teachers, students, parents, and members of the community to provide comments, suggestions, and ideas for improvement.

Amy, Scott, and I will continue our conversation related to communications after the January 10 regular board meeting and will set an **organizational meeting for some evening during the last week in January**. Additional evening meetings will be scheduled throughout the second semester. If you are interested in participating as a member of this important committee, please contact a board member, Mr. Crozier at the high school office (641-764-2686), Mr. Wood at the elementary office (641-764-2621), or Bob Newsum at the superintendent's office (641-764-2466) or on my cell phone (641-203-8893).

From the Desk of Mr. Crozier

The end of the first semester is here. We will end our first semester on January 7th, weather permitting. Semester tests will be held on January 6th and 7th (as long as there are no snow days). If your child meets the requirements for opting out of semester tests (9-12 students), remember to sign their permission slips to be gone during the testing times that they have qualified to opt out of. The semester test policy can be found in the student handbook that is posted on our website.

We have gone as paperless as possible in the secondary office. If your e-mail has changed or you no longer have service, please notify Christy so that we can have the proper information on file. If you no longer have e-mail or it is temporarily out of service, let us know so that we can pass along information to you.

Students are not allowed to be in the school building before 7:30 a.m. unless they have an appointment with a teacher or are involved in a supervised activity. We have had students arrive as early as 7:00 a.m. There is no supervision for these students at that time. If students arrive at 7:30, they should be with a teacher, in the library, or in the computer lab. These are areas that are supervised before 8:00 a.m. Once students arrive in the morning, they are not allowed to leave the school grounds. Students need to be out of the building by 1:15 on Professional Development days. Our entire staff is involved in meetings and there is no supervision for students that stay at school. Please make arrangements for your children during these times.

Once again this year, the entire MStM staff has been participating in our Christmas fundraising project during the month of December. The staff was allowed to wear jeans every day for \$5.00 per week. Over the past three weeks we raised over \$1,070.00, which will be given to families in our community to help make their holiday season brighter.



Congratulations to our staff for doing a good deed for our community.

It has been a great year. I am looking forward to many more good things in 2011.

**From the Desk of Mr. Peterson,
Blue Devils Activities Director**

The high school wrestling team placed 3rd in the team standings at the Pride of Iowa Conference Championships on Saturday, December 18th at Pleasantville. The Blue Devils pushed five wrestlers into the championship finals and crowned all five champions. The POI Conference Champions for 2010-11 were:

- Dylan Gibson – 103 lbs.**
- Taylor Hagen – 119 lbs.**
- David Delong – 125 lbs.**
- David Walker – 135 lbs.**
- Robert Walker – 140 lbs.**



Dillon Coates lost a close semifinal bout and fought back to claim a third place medal.

Way to go guys and congratulations to Coach Sweet and his staff on a job well done.

The girls' basketball is currently ranked No. 2 in the state Class 1A polls. It is a very talented team and a must for everyone to get out and see. Trust me; this is a very special group of young ladies. I believe Martensdale-St. Marys fans will be talking about this group for years to come. Make sure

you check them out. Check the activities calendar for upcoming events.

The boys' basketball team is playing very well this season. Coach Franey has one of his most talented teams and you should check them out this winter.

Thinking about watching the Blue Devils this winter? I have the night for you. January 18th is loaded with action. The following is the schedule for that night's events:

- JH Wrestling @ H 4:15pm (Norwalk, SEW)
- JV Girls BB vs. SEW @ H 4:45pm
- V G/B BB vs. SEW @ H 6:30pm
- JV/V Wrestling @ H 6pm (PCM/Woodward Granger)
(Elem Gym) 6:00 pm
- Wrestling Soup Supper/Alumni Night - 5:00
- Senior Night for Basketball/Wrestling

It should be a lot of fun and I hope we have a huge crowd. Make sure you mark it on your calendar.

The End of 2010

The 2010 year was a great one for Blue Devil activities. I am very proud of everything our young ladies and gentlemen accomplished and I hope for another great year in 2011. Have a GREAT HOLIDAY SEASON.



2nd Annual MStM Pink Out



PINK OUT NIGHT HARDWOOD STYLE!

- Tuesday, January 25, 2011 vs. Pleasantville
- *Free Will Donation Supper*
- *Basket Auction and Raffles*
- *1/2 Time Games and Events*

All monies raised will be donated to the American Cancer Society. If you are interested in donating a basket or a raffle item, or you would like to help us out with this event please contact Sara Franey at 641-764-2621 or sara_franey@m-stmarys.k12.ia.us

**From the Desk of Mr. Folkerts
Counselor**

The FAFSA (Free Applications for Federal Student Aid) can now be filled out! It is strongly recommended that you apply for financial aid, even if you don't think you will qualify for financial assistance this year or in years to come.

There are two more ACT test dates scheduled for the remainder of this school year, April 9th and June 11th, 2011. ACT Registration packets and practice tests can be picked up in my office.

Begin to research scholarships. Keep an ongoing file of scholarships and financial aid information (i.e., criteria, amounts, contact persons, and deadlines). Check out

WWW.collegeplanning.org for free scholarship searches. Don't forget to check out our web site for available scholarships. We keep a hard copy of all the scholarships for on the web site in the guidance office. Stop by and look through the scholarship book to see if there is anything of interest to you.

Did you know that students with a 3.75 GPA or higher can qualify for a full tuition scholarship at AIB College of Business? They offer both Applied Science Degrees (the typical 2 year degree) and Bachelor of Science Degrees (the typical 4 year degree).

From the Desk of Mrs. Davidson
Art Department

Art News:

The Art room would welcome donations of retired calendars' that have nice photographs of animals, landscapes, architecture and the like. Please send your calendar to the office or art room.

From the Desk of Mrs. Sowder,

YEARBOOK NEWS: A reminder to seniors that senior portraits and baby pictures are due into the yearbook staff ASAP. Seniors can turn one-three senior portraits and one-two baby pictures. Photos can be submitted on CD, jpeg, e-mail, flash drive or as originals. Original photos will be scanned and returned to seniors.

Yearbooks can be ordered and paid for through www.jostens.com until May 2. There is a \$5 late for any yearbook purchased after that date.

From the Desk of Mrs. Clark, Music Dept.

Thank you to all parents and friends who supported the junior high and high school musicians with their attendance to the winter concert on December 16th!

Coming up, the elementary will be singing the National Anthem at the basketball game on Friday night, January 7, 2011. Singers will receive free admission to the game.

On February 3, 2011, the 5th and 6th grade students will present their concert this year. The theme for their concert is *FOREVER ROCK AND ROLL!* Be sure to mark this on your calendar!



From the Desk of Mr. Wood,
Elementary Principal

Raising Responsible Children

Raising a child means more than helping him or her grow up healthy and happy. It's important that, by the time they're ready to leave home, children have learned to be self-sufficient and responsible. Those kinds of lessons take an entire childhood to learn, but they're among the most important legacies you can pass on to your children. Here are some ways to start:

Make them Calendar Kids.

Give your child his or her own calendar. Have children mark when a test or project due, or when a sports or group activity is scheduled. Each child's calendar should be posted in a visible spot, and get them in the habit of checking it every day—either adding new events and deadlines or crossing off things they've completed.

Keeping Track.

As tempting as it is to bail out your children if they forget their lunch or homework or put off an assignment until too late, those mistakes can be excellent tools to teach responsibility. If your child needs to borrow lunch money, make sure it is paid back from his or her own savings. If the project is due the next day, fight the urge to step in and help get it done. Children only need a few such lessons, and some serious follow-up discussions from their families and teachers, to realize that it's not worth it to be irresponsible.

Helping Others.

No matter what your child's situation in life, there always are others in greater need. Get your child involved in helping those less fortunate by working through community, school, or religious groups that focus on community service. Show that you believe in what you're teaching by volunteering yourself as well.

Pet Smarts.

Taking care of the family pet is an excellent way to learn responsibility. Children quickly learn the consequences if they forget to take the dog out, forget to feed the cat, or let a caged pet stay out unattended. Your children need to know that their pets depend on them.

Get to Work.

Assign weekly chores to everyone in the house, rotating them so that, eventually, everyone has a turn at doing the dishes, putting away laundry, and taking out the trash. Divide the jobs by age, with older children doing the harder jobs, and make sure to never list anything as a "girl" job or a "boy" job.

Save for the Future.

Financial responsibility is easy to teach if you start when your children are young. From their very first birthday money, teach them to set aside a certain amount for the future. A good rule of thumb is to put half away for savings and save half for spending, either on things they want right away or things they'd like to buy in the future.

Consider Matching Funds.

If your children are saving for something that's a big-ticket item, consider setting up a matching fund, where, if they earn the first half, you'll chip in the second. Even though it sounds like the same concept as saying you'll split the cost with them, it's actually more effective to have them demonstrate to you first that they've worked and saved enough to pay for their share.

Finally, remember that the only way to teach your children responsibility is to model the behavior yourself. Make sure they know that they can depend on you to follow through on promises. Help them see that you value your contributions to your job, your community, and your family.

From the Desk of Mrs. O'Mara and Mrs. Meier **Third Grade News**

It's hard to believe that the year is half over already! When you're so busy the time flies! In reading we spent the first weeks introducing and implementing the Daily 5. The students really enjoy the Daily 5 and are responsible for making choices with their reading. Students have become adept at choosing books which are a "good fit" and are motivated to read. The CAFÉ' portion of our reading block is devoted to strategies students can use to improve *Comprehension, Accuracy, Fluency and (Expanding) Vocabulary.*



Multiplication has finally been introduced! Everyone is really excited and is learning facts for timed tests. Keep the enthusiasm going and practice flash cards nightly. Before multiplication we focused on telling time. Most of the students can tell time accurately to the minute. We will be having ITBS in February, so it would be helpful to review previous skills at home such as two and three digit addition and subtraction with rounding, telling time, and counting money.

In science we have been studying ecosystems, and we are now on earth science. In social studies we have been talking about

early communities. Much of first semester was spent exploring Native American cultures. We are currently talking about early settlers and the westward expansion.

Looking ahead, we have the Valentine parties coming up in February. Please have your child design a box for his/her valentines at home. We will send home a list of student names at the beginning of February.

Continue to make sure that your kids are dressed for cold weather with hats, mittens, boots, and snow pants. We are certainly looking forward to spring and warmer weather!



Counselor's Corner **Mrs. Pribil, Elementary PK-6**

After winter break, I will be doing bullying lessons in each classroom. Unfortunately bullying is something that is becoming more common in schools around the nation and it's important that our students know what to do if they or someone they know are being bullied.

Bullying is defined as aggressive behavior that is intentional and that involves an imbalance of power or strength. A child who is bullied has a hard time defending themselves. Usually, bullying is repeated over time. Bullying can take many forms including:

- Physical- hitting, punching, vandalism
- Verbal- teasing or name-calling
- Relational- social exclusion or gossiping
- Cyber bullying- sending insulting messages via texts, email, or Facebook

What to do if your child is being bullied:

- Focus on your child. Be supportive and gather information about the bullying.
- Contact your child's teacher, school counselor, or principal.
- Teach your child ways to deal with bullying
- Help your child become more resilient to bullying

Please contact me if you have any questions or concerns about this issue.

Happy Holidays!



**MINUTES OF BOARD MEETING
NOVEMBER 4, 2010**

The Board of Directors of the Martensdale-St. Marys Community School District met in regular session, pursuant to law, on Thursday, November 4, 2010.

Members Present: Nicole Bunch, President; Scott Anderson and Amy Harper together with Interim Superintendent Bob Newsum and Business Manager Jill Gavin.

Members Absent: Dave Shutt, Vice President and Wade Gibson

The President called the meeting to order at 5:00 p.m.

Newsum and Gavin reviewed the agenda items for the Monday, November 8, 2010 Board Meeting.

Harper moved to adjourn, seconded by Anderson. Roll call: 3 ayes; 5:27 p.m.

APPROVED


Board President


Business Manager

**MINUTES OF BOARD MEETING
NOVEMBER 8, 2010**

The Board of Directors of the Martensdale-St. Marys Community School District met in regular session, pursuant to law, on November 8, 2010.

Members Present: President, Nicole Bunch; Vice President, Dave Shutt; Scott Anderson, Wade Gibson, and Amy Harper; together with Mike Crozier, Tom Wood, Josh Moser, Interim Superintendent Bob Newsum and Business Manager Jill Gavin.

Members Absent:

- I. Welcome Board President
Bunch called the meeting to order at 6:30 p.m. and welcomed all guests.
- II. Consent Items
 - A. Approval of Minutes Board President
 - B. Approval of Agenda Board President
 - C. Approval of Bills and Secretary's Report Board President
 - D. Approval of Hot Lunch and Activity Reports Board President

Harper motioned to approve the consent items seconded by Shutt. Roll call: 5 ayes.

- III. Celebrations

Tom Wood announced that the Elementary had a Costume Day and Parade on October 29th and they had their first staff contest. Best Costumes went to Sara Franey and Tish O'Mara as mall walkers; Most Creative went to Jan Devore as Sponge Bob; and Most Funny went to Amy DeWaard and Jessica Hart as a Best Friends Necklace. The winners received a certificate and the opportunity to give one of their duties to Tom. Tom believes they will be waiting for the coldest day of winter to fulfill either recess or bus duty.

Mike Crozier informed the Board that Brian Spanhut and Caleb Hales will be attending a meeting at the Heartland AEA to present on collaborative technology use in science.

Josh Moser recently took a course at Drake and his classmates chose to utilize the MStM website for our board policies and commented that it was set up very well and was a great resource.

Crozier congratulated the Volleyball team for a great season. They unfortunately lost in the Regional Finals to go to State but gave a great showing! Congrats!

Crozier congratulated the Football team on their win against Earlham and for a fine season. The players worked hard this year and we look forward to next year.

IV. Public Comments - none

V. Old Business

A. Reports

1) Facilities Report

Newsum informed the Board that the Facilities Committee met back in September; which included Nicole Bunch, Wade Gibson and Jim Lynch. Jim put together a list of projects for the next four years and identified several important facilities needs; assigned estimated cost figures associated with each of the facilities needs; and prioritized the facilities needs to identify the five highest priorities. Bunch updated the Board on the top five projects that included the construction of a second exit from the parking lot behind the school, a maintenance contract for the gym roofs, replacing the blue maintenance van with a pickup truck, a tractor with a blade for the athletic complex and other areas, and new permanent fencing around the baseball field. The roadway would only be considered as an emergency exit and an alternate exit for vehicles during activities. The roadway would not be used by students to enter or exit during the school day. The

Transportation Committee has met recently to discuss purchasing a pickup truck to be used instead of Jim Lynch's personal vehicle. Having Jim using his own vehicle is considered a liability risk to the district if he were in an accident. The funding for these projects would come from the PPEL account where we have budgeted \$150,000 to be used for the year. The cost for the projects that Jim has put together for FY11 is less than the budgeted amount. Other smaller items were discussed by the Board.

2) MStM Music Booster Minutes – Minutes were provided from the October 12, 2010 meeting. The Board is requesting updated financial reports.

3) MStM Athletic Booster Minutes – No meeting was held.

4) MStM PTO Minutes – Minutes were provided from the October 12, 2010 meeting.

B. Presentations

1) Principal's Report Tom Wood

Wood announced the 1st quarter Honor Roll for grades 4-6.

4th Grade Gold: Katelyn Amfahr, Jacob Dunn, Sophia Gibson, Vincent Girardi, Alisha Kauten, Shelby McCasland, Darren Vogt, Jena Wenck

4th Grade Blue: Wyatt Alexander, Daytona Ameigh, Ben Anctil, Tyler Davidson, Kailyn DiCesare, Jessica Doster, Christian Husted, Esa Johanson, Sarah Kisling, Ben Lynch, Madelyn Miller, Tori Reynolds, Hannah Sweet, Cody Thorpe, Kailey Walker, Shelby Wiegert

5th Grade Gold: Andrew Andrasko, Zach Bunch, Trevor Dooley, Makayla Gloria, Haley Hart, Tim Hornback, Kolby Phinney, Caitlyn Pote, Logan Schumacher, Kylie Sherwood, Brinley White, Jayme Wilson

5th Grade Blue: Aaron Allsup, Gabriella Briney, Devin Christensen, Chandler Craig, Nicholas Devore, Christopher Douglas, Sophia Dunahoo, Brady Gavin, Kay Greif, Brianna Hartman, Garrison Haptops, Olivia Johnson, Makenna Milligan, Zoey Minor, Dylan Morris, Trey Newbury, Alayna Olson, Tylor Phinney, Dillon Strange, Elizabeth Townsend

6th Grade Gold: Anthony Dahmen, Dakota Gibson, Lauren Noga, Kaci Sherwood, Andrew Shutt, Jenny Trom

6th Grade Blue: Abby Anctil, Joel Criswell, Johnnie Croy, Michael Darr, Kallie Gibson, Matt Holt, Caleb Kisling, Matthew Neiderheiser, Bridgette Ouimet, Jamie Seymour, Austin Rudich, Tom Warden, Cheyenne Warner, Keaton Wenzel, Keeghan Wenzel, Brooke Young

The Elementary participated in leaf raking again this year and they had great weather for the first time in a long time. They raked leaves for 13 yards and the community members really appreciated their work and the kids had fun.

Wood informed the Board that Parent Teacher Conferences went very well again this year with a 98% turnout for PK – 6. They heard a lot of positive comments from parents and staff.

2) Principal's Report Mike Crozier

Crozier updated the Board on 1st Quarter Discipline report with the decrease in detentions and the slight increase in in-school suspension and out-of-school suspension. For the first time this year Parent Teacher Conferences were student led. This is a new concept that gives the student more responsibility when discussing their progress with their parents. There was a 66% turnout of parents for conferences. They will continue to refine the process for next semester's conferences.

Crozier informed the Board that the District has received \$2850 in rental income from the recent football tournaments held at the Athletic Complex. The Little Devils concessions earned \$770, and the High School Football team earned \$2000. Many community members worked during the past several weeks and also made some money from the different organizations that rented our facility. It was a positive projection of our community to teams from all over the state and surrounding states.

The High School will be presenting The Bachelor King for our annual Fall Play which will be held November 12 and 13th. The students have been working very hard and will also be making their first presentation to the Elementary on Friday afternoon.

Crozier announced the October Students of the Month.

7th Riley Verwers
8th Bethany Phillips
9th Riley Dunn
10th Marshall Lynch
11th Olivia Hand
12th Brandon Robinson

3) Curriculum Director's Report
Josh Moser

Moser attended the Professional Development Advisory Committee Meeting on October 28th and provided notes to the Board about his meeting. He will be tying what he learned at this meeting with the upcoming Professional Development days on November 10th and November 17th. He also attended the Curriculum Director's Network Meeting on November 5th and provided notes to the Board. He will also be sending our PE teachers to a curriculum workshop in January. He asked the Board for a follow up on the survey for Open Enrollment families. Anderson, Harper and Newsum will be meeting next week to go over the survey and what the next steps will be. Moser also received approval from the Board to proceed with an opportunity for a Qwest Mini Grant.

4) Superintendent's Report
Bob Newsum

Newsum informed the Board that he and Jill Gavin will be attending a school finance course at the IASB Convention on November 17th and Newsum will also be attending the Delegate Convention. Newsum informed the Board that he will be focusing on updating the Classified Handbook, job descriptions and evaluations. He also attended the Superintendent's meeting at the AEA last week and made connections with the area Superintendents to contact regarding snow days.

VI. New Business

Discuss / Approve Projects from Facilities Committee
Bob Newsum

Newsum's recommendation to the Board was to approve the parking lot exit project. The Board had an in-depth conversation on all the projects that were listed for the 2010-2011 school year. The importance of each project was discussed. They requested detailed tracking of the projects

and updates given at each Board meeting. The Transportation Committee will continue to work with Jim in finding a suitable maintenance vehicle for Jim between the ranges of \$12,500-\$17,500. The Transportation Committee asked to be contacted by Jim prior to the purchase of a new maintenance vehicle, turf tractor and the electric lift.

Gibson motioned to approve the roadway behind the school, purchasing a maintenance vehicle, setting up a maintenance contract for the roof, setting up the permanent fencing at the baseball field, and other related maintenance items but holding off on the turf tractor with blade until finances are available. The Board also requested updates on the projects and finances at all future board meetings and anything over \$10,000 would need to request an estimate. This motion was seconded by Anderson. Roll call: 5 ayes.

A. Approve Delegate Signatures on Checks for Activity and Hot Lunch
Bob Newsum

Anderson approved delegating Bob Newsum's signature on all Activity and Hot Lunch checks, seconded by Shutt. Roll call: 5 ayes.

B. Approve Certified Count 2010-2011
Bob Newsum

Newsum informed the Board that the office count day for Iowa public school districts to certify enrollment for the 2010-2011 school year was October 1. The MStM certified enrollment for 2010-2011 was 512.48 students; which is a decline by 12.12 students compared to last year's certified enrollment. The count includes four special education students who received services in other districts and 97.1 regular education students who are open enrolled out to other districts. Shutt motioned to approve the certified count for 2010-2011, seconded by Anderson. Roll call: 5 ayes.

C. Approve SBRC Application for Increasing Enrollment/OE Out
Bob Newsum

Newsum recommended approving the SBRC application to receive the budget authority for open enrolled students out on the 2010 certified enrollment who were not on the 2009 certified enrollment. Gibson motioned to approve the SBRC Application, seconded by Harper. Roll call: 5 ayes.

D. Approve 1st Reading Board Policy 407.6: Licensed Employee Early Retirement
Bob Newsum

Newsum recommended approving the 1st reading of Policy 407.6 Licensed Employee Early Retirement and then having the 2nd reading at the December 13th board meeting. Harper motioned to approve the 1st reading of Policy 407.6 Licensed Employee Early Retirement with the removal of the cash incentive section, seconded by Shutt. Roll call: 5 ayes.

- E. Approve Early Graduation Requests
Bob Newsum

Anderson motioned to approve early graduation of Cheyenne Good and Broc Christensen, seconded by Harper. Roll call: 5 ayes.

- F. Discuss/Approve Iowa Xplosion Contract
Bob Newsum

Newsum recommended approving the Use of Facilities Agreement between the MStM School District and the Iowa Xplosion Women's Football Team. This agreement has been reviewed by the District's legal team and protects the District's interests. The Board wanted to make sure that all rental fees were provided to the District prior to each game. Anderson approved the agreement with the Iowa Xplosion Women's Football Team with the modification to the agreement that rental fees be made prior to each event, seconded by Gibson. Roll call: 5 ayes.

- G. Discuss/Approve Joe Gavin's Purchasing Bus Request
Bob Newsum

Newsum recommended that the Board approve Joe Gavin's request to purchase a 59 passenger bus instead of 65 passenger bus and still be able to transport all of the students who are currently on his route. Shutt motioned to approve Joe Gavin to purchase the 59 passenger bus provided that if his enrollment goes above the 59 students that he will need to purchase a different bus, seconded by Harper. Roll call: 5 ayes.

- H. Discuss/Approve Bus Driver Job Description
Bob Newsum

Newsum recommended approving the updated bus driver job description. The job description has been given to the current route drivers and has received no negative feedback. Anderson motioned to approve the bus driver job description, seconded by Shutt. Roll call: 5 ayes.

- I. Confirm – Next Meeting Dates Bob Newsum

12/08/10 – Agenda subcommittee by e-mail
12/09/10 – 5:00 p.m. Board Agenda Meeting
12/13/10 – 6:30 p.m. Board Meeting

VII. Adjournment

Harper motioned to adjourn the meeting seconded by Gibson. Roll call: 5 ayes. Time: 8:00 p.m.

APPROVED


Board President


Business Manager

It is the policy of the Martensdale-St. Marys Community School District not to illegally discriminate on the basis of race, color, national origin, gender, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity, and socioeconomic status (for programs) in its educational programs and its employment practices.

There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy, please contact the district's Equity Coordinator.

MStM's Equity Coordinator is Mike Crozier, secondary principal. His address is MStM Community School, 390 Burlington, Martensdale, Iowa 50160. His phone number is 641-764-2686 and his email address is: mike.crozier@m-stmarys.k12.ia.us

The Martensdale-St.Marys District Newsletter is published and disbursed by the end of the preceding month.

The newsletter is available for pickup in the Superintendent's office, Jiffy station and Roadside Inn. All of which are located in Martensdale.

Copies are also available at Kum & Go in Bevington. You may also view it on the <http://mstm.us/> website.

Questions or concerns may be addressed to:

**Mrs. Tomlinson
Martensdale-St.Marys
Superintendent's Office
390 Burlington
Martensdale, Iowa 50160
karen_tomlinson@m-stmarys.k12.ia.us**

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