

MINUTES OF BOARD MEETING AUGUST 12, 2019

The Board of Directors of the Martensdale-St. Marys Community School District met in regular session, pursuant to law on August 12, 2019.

Members Present: President, Nicole Bunch (by phone); Vice President, Dean Furness; Ralph DiCesare, and Jennifer Parrott together with; and Business Manager, Jill Gavin.

Members Absent: Dawn Reeves and Superintendent, Tom Wood

I. Welcome – Board President

Mr. Furness called meeting to order at 4:00 p.m. and welcomed all guests.

II. Consent Items

Mr. DiCesare motioned to approve the consent items, seconded by Mrs. Parrott. Roll call: 4 ayes.

III. Celebrations

Mr. Moser recognized the hard work of our baseball players and coaches for making it to the State Tournament for the 9th time in the past 10 years. Thank you to the fans for their continued support!

Mr. Moser recognized the new and returning staff members for getting prepared for the new school year.

Ms. Happe also recognized the new and returning staff members and look forward to getting started for the new year. She thanked the custodial staff for the great job they have done in the building and for the new landscaping outside the elementary entrance.

IV. Public Comments - none

V. Old Business

A. Presentations

1) Facilities Report

Mr. Christensen

Mrs. Gavin updated the board that the wireless project is complete in the building. Every wireless unit has been replaced with new units. Bandwidth has been increased from 300 mg to 500 mg. This will provide better coverage, increase the speed and decrease the interference we received from our neighbors.

New carpet has been installed in the Elementary library, Media Center, Music Room and all of the Administrative offices. Several new doors have been installed for the Music Room and Cafeteria entrance.

2) Elementary Report

Ms. Happe

Ms. Happe provided an update on the summer learning that some of the staff has been a part of. Our elementary guidance counselor and social worker along with Ms. Happe attended the ESSA Institute in June which focused on implementing MTSS. Mr. Moser and Ms. Happe attended the Instructional Framework Training which will be a key focus of professional development this year. The framework will give teachers a common understanding of what high quality teaching and learning looks like in their classrooms. This was provided at no cost to the district. They will be presenting to the TLC committee on August 15th. Kindergarten teachers attended the TLC Leadership Institute in June and Ms. Happe will be attending the Summit on Culture and Climate in Des Moines.

3) Secondary Report

Mr. Moser

Mr. Moser also discussed attending the National Institute for Excellence in Teaching Framework Training and how this will be used with the rest of the staff.

4) Superintendent Report

Mr. Wood

Mr. Moser reviewed the Superintendent's report for Mr. Wood. A large part of our focus for professional development will be on Instructional Framework. We had a team of principals and teachers attend training this summer and Mr. Moser and Ms. Happe will be getting their trainer certification for this in the fall. The Instructional Framework will provide a common language and set of beliefs to guide instruction and learning in every classroom. We will also be looking at a new Instructional Framework for specially designed instruction within IEPs.

Mr. Moser reviewed answers to some common questions regarding the 2019 football season. Why can't we just go to 8 man this year or next year? Answer: 8 man cannot be decided just like that. This is determined by our BEDS enrollment and our enrollment is higher than the requirement needed for 8 man. If we decided to do 8 man this season the team would not be

eligible for post season play. If we had decided to do 8 man, we would be responsible for building our own 8 man schedule. All the other schools already have their schedules put together. Why aren't more kids choosing to go out for football? Answer: some kids are discouraged not to go out from members of the community they look up to, don't enjoy the game, don't want to get hurt. What can be done to increase participation numbers? Answer: Having the players promote the game. Coach Wharton did a nice job of handling the situation.

VI. New Business

- A. Discuss/Approve Termination of Bus Contract Supt. Wood

Mrs. Bunch motioned to approve the termination of the JoRo Enterprises bus contract at the end of the first school semester of the 2019-2020 school year, seconded by Mr. DiCesare. Roll call: 4 ayes.

- B. Discuss/Approve Bus Extension Supt. Wood

Mrs. Bunch motioned to approve the bus extension of the bus that JoRo Enterprises owns, second by Mr. DiCesare. Roll call: 4 ayes.

- C. 1st Reading Policies 203, 206.2, 307, 501.5, 505.5, 603.1 Supt. Wood

- D. Discuss/Approve 2019-2020 Certified Employee Handbook Supt. Wood

Mr. DiCesare motioned to approve the 2019-2020 Certified Employee Handbook, seconded by Ms. Parrott. Roll call: 4 ayes.

- E. Discuss/Approve 2019-2020 Elementary Student Handbook Supt. Wood

Mr. DiCesare motioned to approve the 2019-2020 Elementary Student Handbook, seconded by Ms. Parrott. Roll call: 4 ayes.

- F. Discuss/Approve 2019-2020 Secondary Student Handbook Supt. Wood

Mr. DiCesare motioned to approve the 2019-2020 Secondary Student Handbook, seconded by Ms. Parrott. Roll call: 4 ayes.

- G. Discuss/Approve 2019-2020 Coaches Handbook Supt. Wood

Mr. DiCesare motioned to approve the 2019-2020 Coaches Handbook, seconded by Ms. Parrott. Roll call: 4 ayes.

- H. Discuss/Approve 2019-2020 Preschool Handbook Supt. Wood

Mr. DiCesare motioned to approve the 2019-2020 Preschool Handbook, seconded by Ms. Parrott. Roll call: 4 ayes.

- I. Discuss/Approve 2019-2020 Daycare Handbook Supt. Wood

Mr. DiCesare motioned to approve the 2019-2020 Daycare Handbook, seconded by Ms. Parrott. Roll call: 4 ayes.

- J. Discuss/Approve 2019-2020 Title I documents Supt. Wood

Mr. DiCesare motioned to approve the 2019-2020 Title I documents, seconded by Ms. Parrott. Roll call: 4 ayes.

- K. Discuss/Approve Foreign Exchange Students Supt. Wood

Ms. Parrott motioned to approve the foreign exchange student request, seconded by Mr. DiCesare. Roll call: 4 ayes.

- L. Discuss/Approve Personnel Resignations Supt. Wood

Ms. Parrott motioned to table the resignation of Don Hatcher as Assistant Girls Track Coach, seconded by Mr. DiCesare. Roll call: 4 ayes.

- M. Discuss/Approve Personnel Recommendations Supt. Wood

Ms. Parrott motioned to approve Brian Sweet as Custodial Supervisor, seconded by Mr. DiCesare. Roll call: 4 ayes.

Mr. DiCesare motioned to approve Joe Franey and Tish O'Mara as new members of the TLC Leadership Team, seconded by Ms. Parrott. Roll call: 4 ayes.

- N. Confirm – Next Meeting Dates Supt. Wood

The next board meeting will be September 9, 2019 at 4:00 p.m. in the Central Office.

APPROVED

Board President

Business Manager