

## MINUTES OF BOARD MEETING JANUARY 11, 2021

The Board of Directors of the Martensdale-St. Marys Community School District met in regular session, pursuant to law on January 11, 2021.

Members Present: Vice President Ralph DiCesare; Jeff Bowlin; Dawn Reeves; and Jennifer Held and together with Superintendent, Tom Wood; Elementary Principal, Beth Happe; Secondary Principal Josh Moser; and Business Manager Alison Cornwell.

Members Absent: Board President Nicole Bunch

### I. Welcome –Vice President

Mr. DiCesare called the meeting to order at 4:00pm and welcomed all guests.

### II. Consent Items

Mr. Bowlin motioned to approve the previous minutes, seconded by Ms. Held. Roll call: 4 ayes.

Mr. Bowlin motioned to approve the consent items, seconded by Ms. Reeves. Roll call: 4 ayes.

### III. Celebrations

Ms. Happe celebrated her staff and their willingness to help in a multitude of ways during a hard and challenging year. In elementary we currently have 9-10 remote learners for 2<sup>nd</sup> semester, and we are happy to have students back at school.

Mr. Moser provided the Board with a Robotics team update. The team recently completed 6 matches, and end with an average score higher than the state average of all team scores. They are progressing well and we are excited to offer this opportunity for our students. Mr. Moser also recognized winter sports coaches and athletes, who are making the best of not ideal situations and having successful seasons. Mr. Moser also recognized Activities Director Max Seeman on all of his work and upfront communications with stakeholders during this difficult year.

### V. Public Comments - none

### VI. Old Business

#### A. Reports

- 1) MStM PTO Minutes – none
- 2) MStM Athletic Booster Minutes – none
- 3) MStM Music Booster Minutes – none

#### B. Presentations

- 1) Facilities Report Mr. Christensen  
Mr. Christensen provided an update on the upcoming visitor bleacher purchase for the football field. We received three bids for this project. He also updated the Board on the purchase of a new water heater.
- 2) Elementary Report Ms. Happe  
Ms. Happe shared with the Board that FAST screening will be held the first week of Feb; this data helps guide our instruction and allows us to focus extra support for students who need it. Ms. Happe and her team are working with Heartland AEA on how best provide interventions to students. The state-wide ISASP testing window is March 15-May 26, and we are looking to administer the test in April.
- 3) Secondary Report Mr. Moser  
Mr. Moser and his staff are meeting to discuss course offerings for next year, and are looking to offer many concurrent enrollment courses onsite. He is encouraging teachers to promote their course offerings to students prior to enrollment to help make students aware of all course offerings. Mr. Moser also discussed Gov. Reynold's recent guidance regarding spectator restrictions. Regardless of the guidance we've received, our current facilities limit the amount of spectators we can have due to the social distancing requirement.
- 4) Superintendent Report Mr. Wood  
Mr. Wood provided a COVID update. After winter break we had several students and staff return from quarantine, but several were also placed in quarantine. Both Madison and Warren county positivity rates are the highest they've been, however we still have no known transmissions at school. The District will continue to be diligent in our COVID protocols to keep students and staff safe.

### VII. New Business

***MSTM Mission Statement:  
Inspire. Challenge. Grow.***

A. Appoint Board Secretary & Administer Oath of Office Vice President

B. Approve Modified Supplemental Amount 2021-2022 Supt. Wood

Ms. Reeves motioned to approve the Modified Supplemental Amount for 2021-2022, seconded by Ms. Held. Roll call: 4 ayes.

C. Discuss/Approve Purchase Visitor Bleachers at Football Field Supt. Wood

Mr. Bowlin motioned to approve the purchase of visitor bleachers from BR Bleachers, seconded by Ms. Held. Roll call: 4 ayes.

D. Discuss/Approve Purchase of Water Heater Supt. Wood

Mr. Bowlin motioned to approve the purchase of two high efficient water heaters from Excel Mechanical Co., seconded by Ms. Reeves. Roll call: 4 ayes.

E. Discuss/Approve Substitute Teacher Pay Rates for 2021-2022 Supt. Wood

The Board discussed several options for substitute teacher pay, and looked at comparative data from surrounding schools. Several options were discussed, and a survey will be sent out to current substitute teachers to gather data to drive future discussions. The Board will discuss the survey results at a later meeting. Ms. Reeves motioned to increase the substitute teacher pay rate to \$125/day for the remainder of the 2020-2021 school year, seconded by Mr. Bowlin. Roll call: 4 ayes.

F. Discuss/Approve Early Retirement Policy for Classified Staff Supt. Wood

Mr. Bowlin motioned to approve the Early Retirement Policy for Classified Staff, seconded by Ms. Held. Roll call: 4 ayes.

G. Discuss/Approve Termination of HR Sharing Agreement Supt. Wood

Mr. Bowlin motioned to approve terminating the HR Sharing Agreement with Norwalk Schools, seconded by Ms. Held. Roll call: 4 ayes.

H. Discuss/Approve Personnel Resignations Supt. Wood

Mr. Bowlin motioned to approve the Personnel Resignations, seconded by Ms. Reeves. Roll call: 4 ayes.

I. Discuss/Approve Personnel Recommendations Supt. Wood

Supt. Wood recommends adding stipends to three employees' positions: Ms. Grafft for website administration, Mr. Turner and Mr. Sweet for additional transportation and maintenance supervision. This will be through the end of the school year and revisited before July 1, 2021. Ms. Held motioned to approve the Personnel Recommendations, seconded by Mr. Bowlin. Roll call: 4 ayes.

J. Confirm – Next Meeting Dates Supt. Wood

The next Board meeting will be February 8, 2021 at 4:00pm

#### VIII. Adjournment

Ms. Reeves motioned to adjourn, seconded by Mr. Bowlin. Roll call: 4 ayes. Time: 4:50pm