

MINUTES OF BOARD MEETING DECEMBER 13, 2021

The Board of Directors of the Martensdale-St. Marys Community School District met in regular session pursuant to law on December 13, 2021.

Members Present: Vice President, Jeff Bowlin; Bill Denny; Rusty Kordick and Travis Tibbits together with Superintendent, Tom Wood and Business Manager, Alison Cornwell.

Vice President Bowlin called the meeting to order at 4:04pm and welcomed all guests.

II. Consent Items

Mr. Kordick motioned to approve the consent items as presented, seconded by Mr. Denny. Roll call: 4 ayes.

I. Celebrations

Mr. Moser shared that our Robotics team secured a scholarship from Michael Foods for their club operations. Also, the Madison/Warren Ecumenical Association donated \$1000 for use as needed for our students. We are so grateful to have supportive community members and groups who graciously donate to our district. We are also grateful for our staff and our current substitute teachers for sharing the load to cover absences without complaint during a time when absences are high. Ms. Happe echoed Mr. Moser's celebration of our staff and substitutes for their hard work. Ms. Happe shared how nice it is to be able to do some of our normal activities; preschoolers will be able to carol at the nursing home, and we are able to have our holiday shoppe this holiday season. Ms. Cornwell shared some positive feedback we've been receiving for the kitchen and their staff. Mr. Wood shared some recent praise received regarding our custodial department as well.

IV. Public Comments - none.

V. Old Business

A. Presentations

1) Superintendent's Report - Mr. Wood provided an update on some ongoing facilities projects and provided some updates on potential future facilities projects. Mr. Wood provided an update on the potential OSHA vaccination requirements that are tied up in the court system right now.

2) Elementary Report - None

3) Secondary Report - None

B. Reports – PTO minutes from November were presented to the board.

VI. New Business

A. Discuss Future Meeting Dates and Times

After discussion, Mr. Tibbits made a motion to move future board meetings to 5:30pm on Mondays, seconded by Mr. Denny. Roll call: 4 ayes.

B. Discuss/Approve Early Retirement Policy

The board discussed our past practice of offering an early retirement incentive to certified staff. Ms. Cornwell provided some potential options to offer, and the board also discussed pros and cons of offering early retirement this school year. Ms. Cornwell will bring formal options and costing data to the January meeting. The board tabled a decision until January.

C. Discuss/Approve Open Enrollment Request

Mr. Tibbits motioned to approve the Open Enrollment Request, seconded by Mr. Denny. Roll call: 4 ayes.

D. Discuss/Approve Early Graduation Requests

Mr. Denny motioned to approve the Early Graduation Requests as presented, seconded by Mr. Kordick. Roll call: 4 ayes.

E. Discuss Secondary Schedule Structure

Mr. Moser presented survey results and moderated a discussion on different schedule structures for the secondary campus. The board discussed pros and cons of many different scheduling options. The Board will view options and consider a vote at the January meeting.

F. Approve 2021-2022 SIAC Membership

Mr. Tibbits motioned to approve the 2021-2022 SIAC Membership as presented, seconded by Mr. Kordick. Roll call: 4 ayes.

G. Second Reading of Board Policies 105, 200.1, 210.8, 212, 212.1 (NEW), 307 (RESCIND), 401.4, 502.4, 606.6

Mr. Kordick motioned to approve the second reading of the presented board policies, seconded by Mr. Tibbits. Roll call: 4 ayes.

H. Discuss/Approve Personnel Resignations

Mr. Tibbits motioned to approve the resignation of Brandon Robinson, night custodian, seconded by Mr. Denny. Roll call: 4 ayes.

I. Discuss/Approve Personnel Recommendations

Supt. Wood

Mr. Denny motioned to approve the hire of Emily Wood, Head HS Softball, Aric Broderick, Head JH Boys Track, and Jessica Berk, 1st Grade Teacher, seconded by Mr. Kordick. Roll call: 4 ayes.

J. Confirm – Next Meeting Dates

The next board meeting will be held on January 3, 2022 at 5:30pm in the library.

VI. Adjournment


Mr. Tibbits motioned to adjourn the meeting, seconded by Mr. Denny. Roll call: 4 ayes. Time: 5:25pm.

The IASB New Board Member Orientation and Board Workshop followed the adjournment of the board meeting.

APPROVED



Board President



Business Manager